

CHAPTER X

STATEMENT ON MONTHLY REMUNERATION RECEIVED BY EACH OF OFFICERS AND EMPLOYEES INCLUDING SYSTEM OF COMPENSATION AS PROVIDED IN ITS REGULATIONS

The pay scales applicable in the company are those governed by the 3rd Pay Committee Recommendation Report and guidelines from Department of Public enterprises, Government of India. Pay, perks and allowances are governed by said report and DEP Guidelines as applicable to a Schedule 'A' company.

The Pay scales of officers and workmen are given below:-

Post	Grade/Level	Pay Scales in 2nd PRC ₹	Revised Pay Scales in 3rd PRC* ₹
Assistant Manager	E-0	12600-32500	30000-120000
Deputy Manager	E-1	16400-40500	40000-140000
Manager	E-2	20600-46500	50000-160000
Senior Manager	E-3	24900-50500	60000-180000
Asstt. General Manager	E-4	29100-54500	70000-200000
Dy.General Manager	E-5	32900-58000	80000-220000
Jt.General Manager	E-6	36600-62000	90000-240000
Addl. General Manager	E-7	43200-66000	100000-260000
General Manager/ Group General Manager	E-8	51300-73000	120000-280000
Executive Director	E-9	62000-80000	150000-300000
Director	Director	75000-100000	180000-340000
	CMD	80000-125000	200000-370000

*w.e.f. 1.1.2017